

## TRADE BULLETIN

# Chemetall honored as one of Germany's best apprenticeship companies

(BATON ROUGE, La.) April 29, 2016 -- Chemetall, a leading global surface treatment company and division of Albemarle Corporation (NYSE:ALB), was honored as one of Germany's best apprenticeship companies by a major weekly news magazine called FOCUS.

Each year, over half a million young people finish school and start vocational training for thousands of different jobs in Germany. The study conducted by the weekly news magazine FOCUS has tested 2,000 companies from 22 different industries, and has honored Chemetall as one of Germany's best apprenticeships companies. Chemetall Training Officers Britta Schneider and Cliff Ross are pleased, "This is an overwhelming result for our company. Above all, it is a great acknowledgement for the dedication of our instructors in the individual departments, who put their heart and soul into the training of young, motivated employees every year."

The survey included the 2,000 largest employers in Germany and its results were influenced by various aspects such as success of apprentices, structural data of vocational training, and salaries paid to the apprentices. To enhance comparability, different industry conditions were also incorporated into the assessment. The results were published in the German news magazine FOCUS, issue 4/2016.

At its headquarters in Frankfurt am Main, Germany, Chemetall offers apprenticeships in both "office" and "technical" professions. In both fields, the trainees spend rotations of about six to eight weeks at school and then return to Chemetall, where they are assigned to different departments during the course of their three-year apprenticeships. The concept is to offer the most diverse experience in all their possible future fields of activities, so that both the trainee and Chemetall can identify their individual strengths, talents and affinities. Chemetall also offers apprenticeships at the manufacturing plant in Langelsheim, Germany, where the GBU Lithium & Advanced Materials is the locally responsible partner.



## **Photo**



Chemetall was honored as one of Germany's best apprenticeship companies by the national news magazine FOCUS.



#### About Albemarle

Albemarle Corporation, headquartered in Baton Rouge, Louisiana, is a premier specialty chemicals company with leading positions in attractive end markets around the world. With a broad customer reach and diverse end markets, Albemarle develops, manufactures and markets technologically advanced and high value added products, including lithium and lithium compounds, bromine and bromine derivatives, catalysts and surface treatment chemistries used in a wide range of applications including consumer electronics, flame retardants, metal processing, plastics, contemporary and alternative transportation vehicles, refining, pharmaceuticals, agriculture, construction and custom chemistry services. Albemarle is focused on delivering differentiated, performance-based technologies that deliver innovative and sustainable solutions to its customers. Albemarle employs approximately 6,900 people and serves customers in approximately 100 countries. Albemarle regularly posts information to www.albemarle.com, including notification of events, news, financial performance, investor presentations and webcasts, Regulation G reconciliations, SEC filings and other information regarding Albemarle, its businesses and the markets it serves.

Chemetall Surface Treatment, a global business unit of Albemarle Corporation, is a leading global supplier of specialty chemicals with a focus on processes for the surface treatment of metals and plastics. To learn more, visit www.chemetall.com.

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this press release regarding Albemarle's business that are not historical facts are "forward-looking statements" that involve risks and uncertainties. For a discussion of such risks and uncertainties, which could cause actual results to differ from those contained in the forward-looking statements, see "Risk Factors" in Albemarle's Annual Report on Form 10-K and its Quarterly Reports on Form 10-Q.

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